

Fraternité



V.I.E. - COUNTRY MEMO UNITED STATES

Are you planning a V.I.E. assignment in this country? Read all the information and find out about the obligations you need to meet before you can start the project. Steps to be taken jointly by the company in France, the local company and the candidate.

POINTS TO REMEMBER WHEN STARTING A V.I.E. ASSIGNMENT

The duration of a V.I.E. assignment in this country may not exceed 18 months, depending on the candidate's profile.

The French company must ensure that **the host organisation** is aware of the steps to be taken and that the latter **accepts the terms and conditions**. To obtain a J-1 visa, you **must use an approved sponsor** who validates the prerequisites imposed by the US Department of State, while Business France examines the project to validate its eligibility for the V.I.E. program.

V.I.E.s have **trainee status**, conferred by the J-1 visa. In a few rare cases, the V.I.E. has an F1 visa with OPT (special case dealt with in the appendix to this Memo).

	12-month J-1 "Intern" visa or	
Type of	18-month J-1 "Trainee" visa	
visa	or	
	F-1 visa with 12-month OPT (see Appendix 7 of this Memo)	
Status of the candidate	Intern	
Duration of assignment	6 to 18 months	
	Duration of assignment limited to 12 or 18	
	months depending on the visa /	
	Mandatory use of an approved sponsor /	
	Specific constraints linked to the	
Specific	candidate's profile (status, diploma,	
conditions	experience) and the host organisation	
	(size, management, English-speaking	
	environment) / Conditions of stay and end	
	of assignment, to be respected throughout the program / Extensive questionnaire on	
	the candidate's personal situation and	
	me canalaare s personal situation and	

Additional costs over 12 months: - Visa procedure	- from around €2,000¹
Start of assignment on site:	Authorised only for F-1 visas (see Appendix 7 of this Memo)
Start of assignment in France:	Possible subject to having obtained the DS-2019
Shortest possible start time ²	8 weeks for a start date on the 1st of the month

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¹ Cost varies depending on the type of visa, the duration of the assignment and the sponsor. This estimate includes the sponsor's basic services for a 12-month assignment under a J-1 visa, as well as SEVIS and MRV fees. The candidate's travel expenses to the US Embassy should also be added.

² Estimate of the shortest possible start time, excluding businesses not yet approved by Business France and other reasons that may extend processing times (incomplete applications, etc.).

social network presence when applying for the visa



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Pour accéder facilement aux dernières évolutions de cette Note, repérez l'icône



PREPARATION PROCEDURE

VALIDATE ALL ASPECTS OF THE ASSIGNMENT

In addition to the <u>eligibility criteria specific to the V.I.E. programme</u>, the French company must ensure that the project complies with the requirements imposed by the US authorities, in terms of both the candidate's profile and the host organisation:

> PROFILE OF THE CANDIDATE

Any French or European Economic Area national can apply for a V.I.E. assignment in the United States, regardless of their level of education or experience, as long as they meet one of the following criteria:

- Are a student enrolled in a higher education establishment and in the process of validating their diploma; or
- Have graduated less than 12 months ago from a higher education establishment; or
- ✓ Are a graduate of a higher education establishment with at least 12 months' professional experience in the field of the assignment; or
- ✓ Have at least 5 years' professional experience in the V.I.E. field of the assignment.

Only <u>diplomas obtained outside the United States</u> and professional experience acquired outside the United States are taken into account. If the diploma has not yet been awarded, a definitive and unconditional certificate of achievement from the school will be accepted. The candidate must have a sufficient level of English.



Candidates holding dual nationality with a country placed under restriction by the US Immigration Service may encounter difficulties in obtaining a visa. We strongly recommend that you consult the website of the US Embassy in France regularly to keep abreast of the latest regulatory developments.

Candidates with **dual American nationality** are not eligible for a V.I.E. assignment in the United States, as they cannot obtain the required visa.



Candidates should expect to fill in a detailed questionnaire when applying for a visa: since a presidential decree of 20 January 2025³, visa applications now contain a section requiring candidates to state their "sex at birth" (male or female), in addition to the sex stated on their passport. To find out more, we recommend you consult the US Department of State's online frequently asked questions or contact the US consular authorities in France before your departure by writing to the following address: Paris Visalnquiry@state.gov.



Since 18 June 2025, the State Department has stepped up its monitoring of the social network presence of all category J visa candidates and has asked them to make the privacy settings of their respective accounts public.

The issuing of a visa or residence permit is a matter for the authorities of the country of assignment. They retain full discretion to accept or refuse an application, and may also require additional documents or conditions regardless of the steps taken by the company or V.I.E.

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³ Executive Order 14168, Defending Women from Gender Ideology, Extremism and Restoring Biological Truth to the Federal Government, signed on 20 January 2025 and published on 26 April 2025.

Special cases:

> Candidate studying at an American university

Candidates studying at an American university who have completed at least 9 months of studies (i.e. one academic year) may be granted an **F-1 visa with OPT** after obtaining their diploma (see Appendix 7 of the Memo) to carry out a **12-month V.I.E. assignment** (non-renewable).

> Candidate who has already obtained a J-1 visa before the V.I.E. assignment

Candidates who have already visited the United States on a J-1 visa must take into account the following waiting period before applying for a new J-1 visa, which varies according to the type of visa previously obtained and the sponsor chosen:

After a J-1 Intern	→	To obtain a new J-1 Intern visa, a waiting period is required, the length of which varies according to the sponsor. Candidates must also provide proof of a period of time spent outside the United States and, in certain cases, of school activity during this period (e.g. semester of courses related to the assignment or obtaining a diploma).
After a J-1 Trainee	→	A waiting period of 2 full years outside the United States is required.
After a J-1 Trainee	→	A waiting period of 2 years outside the United States is also required.
After a J-1 Trainee	→	Not authorised, with rare exceptions (e.g. return to student status).

In all cases, the V.I.E. assignment must be different from the one carried out for the first J-1 visa.

> HOST ORGANISATION

Any type of host organisation can host a V.I.E. as long as it meets the acceptability criteria imposed by the chosen sponsor (see specific appendices relating to sponsor conditions) and the US Department of State:

- Any local branch of the French company
- Business partner of the French company
- ✓ Host organisation: to obtain the list of available host organisations, the company must contact its V.I.E. sales representative.

The main acceptability criteria vary depending on the sponsor chosen (see the appendices to this Memo for more details):

- ✓ A supervisor must be present at the V.I.E. placement;
- An English-speaking work environment that is adapted, professional and secure;
- ✓ Drawing up a training plan (form DS-7002), which will be monitored throughout the V.I.E. assignment;
- Compliance with the minimum number of employees required by the sponsor for the host organisation to be eligible (see the appendices to this Memo for more details).;
- ✓ The V.I.E. intern must be covered by Workers' Compensation or General Liability. The insurance cover provided by Business France covers the guarantees required by the sponsor. In the email sent when the application is launched, Business France sends the company and the candidate a certificate attesting to this, which the candidate must present when applying for a J-1 visa;
- Visit to the host organisation: if the organisation has not previously hosted a V.I.E. or does not fully meet the sponsor's criteria, an on-site visit may be arranged by the sponsor or its representative;
- ✓ Evaluation of the assignment: the host organisation's supervisor must send the sponsor: (1) an interim evaluation at mid-term, (2) a final evaluation at the end of the assignment. These written evaluations must be signed by the placement supervisor and the V.I.E. before the end of the assignment.



> NATURE OF THE ASSIGNMENT UNDER THE J-1 VISA

The V.I.E. program is formative in nature. The assignment entrusted to the V.I.E. must enable the development of professional skills, within a clearly defined learning framework. V.I.E.s may not hold a managerial position or perform a role comparable to that of a traditional salaried employee.

The J-1 visa, issued under the V.I.E. program, is a professional internship visa (Intern or Trainee), not a work visa. The aim is to promote cultural and professional exchange, and to strengthen relations between the United States and other countries. Please note:

1/ the J-1 visa cannot be equated with an employee of the local host organisation;

2/ the host organisation cannot hire the V.I.E. directly at the end of their V.I.E. assignment in the United States. A period of time is generally required before any change is made to another form of visa.

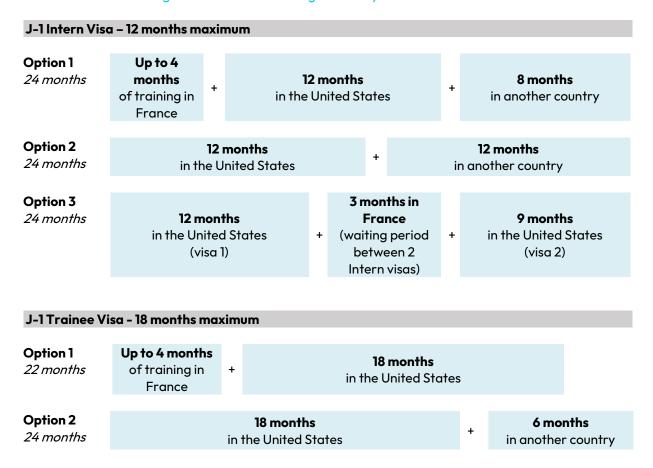
> DURATION OF THE ASSIGNMENT

The candidate's profile determines the sub-category of the J-1 visa and the duration of the V.I.E. assignment:

Visa	Profile of the candidate	Duration of the visa
	✓ Enrolled in a higher education establishment (student)	12 months
J-1 visa	✓ Has graduated from a higher education establishment in	
INTERN	the 12 months preceding the start of the assignment (recent	Visa
	graduate) AND	non-extendable
	does not have 52 weeks' full-time work experience outside	
	the USA.	
	✓ Graduates or those awaiting the issue of their diploma (diploma must be obtained at least 15 days before departure), AND	
J-1 visa TRAINEE	can provide evidence of at least 52 weeks' full-time work experience in a company (including work placements) relevant to the V.I.E. assignment. Candidates awaiting a diploma should provide proof of a previous higher education diploma relevant to the assignment.	18 months Visa non-extendable
	✓ Proof of 5 years' professional experience (even if you do not have a diploma) in the same field as the V.I.E. assignment.	THE CATCHINGS

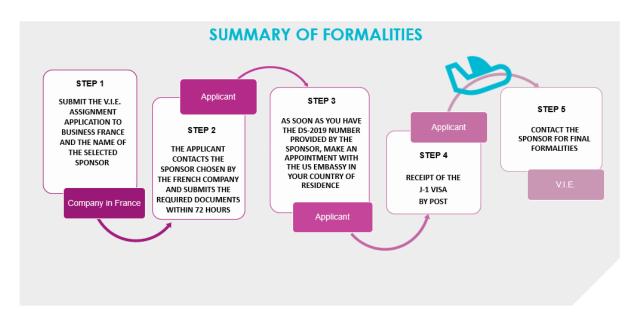
In the hotel and catering sectors, the J-1 visa may be limited to just 12 months. Certain sectors are not eligible for J-1, such as the hospital, sports and education sectors.

Possibilities of extending the duration of the assignment beyond 12 and 18 months:



RESIDENCE CARD AND ADMINISTRATIVE PROCEDURES

There are **5 steps** to the formalities involved in launching a V.I.E. assignment in the United States:



The candidate is only authorised to travel to the United States once their application has been approved by Business France. The V.I.E. can then leave with a passport containing the J-1 visa and the DS-2019.

> SELECTION OF THE SPONSOR BY THE FRENCH COMPANY

The J-1 visa application procedure, defined by the US Department of State, requires the support of an approved sponsor selected by the French company and involves 2 steps:

1/ issue of the DS-7002 and DS-2019 by the sponsor to the candidate

2/ issue of the J-1 visa by the US Embassy to the candidate, specifying the "Trainee" or "Intern" category and the duration of the visa.

The sponsor supports the company and the candidate throughout the procedures and the assignment.

The company must select the sponsor of its choice from among those accredited by the US Department of State. Business France recommends the following three sponsors:

- ✓ **ODYSSEY**: Odyssey International Exchange based in Los Angeles;
- PARENTHESE: Paris-based organisation specialising in international mobility;
- ▼ FACC: the French American Chamber of Commerce (FACC) based in New York.

Each sponsor has its own terms of assignment, deadlines and rates (see the appendices at the end of this Memo). Other sponsors can also help you obtain a J-1 visa. **This choice will be definitive for the duration of the assignment in question.**

Once the candidate has been identified, the company sends Business France:

- the request for a new assignment via the E-VIE extranet and
- the exact address of the host organisation (to be specified accurately in the assignment request).

 Any mistakes could have an impact on the amount of compensation received by the V.I.E intern;
- the selected sponsor, to be specified in the "Purpose of the assignment" tab.

> OBTAINING DS-7002 AND DS-2019

The J-1 visa can only be issued if 2 documents have been obtained in advance from the sponsor:

- **DS-7002**: this form is the training/internship plan that the V.I.E. will follow during their assignment. It must be completed by the American host organisation and the candidate. It describes the training objectives, the tasks to be carried out and the skills to be acquired during the stay.
- **DS-2019:** this form certifies that the candidate has sufficient resources to support themselves during their stay in the United States and must **be presented on arrival in the United States or during an identity check**.

The company begins the process of obtaining the DS from the sponsor (see the appendices at the end of this Memo).

Business France confirms the launch of the assignment process and sends:

- ⇒ to the French company: an email with the subject line "V.I.E. Taking charge of the assignment"
- ⇒ to the V.I.E. candidate: an email with the subject "V.I.E. Taking charge of your assignment".

The V.I.E. candidate must contact the sponsor within 72 hours of receiving the email from Business France. The company is advised to check that the V.I.E. candidate has sent the sponsor the J-1 request within 72 hours of receiving the email from Business France.

The candidate must promptly send the sponsor the documents requested.

The sponsor contacts the American host organisation to finalise the application and obtain payment of the fees. The French company is advised to ensure that the host organisation has returned the documents requested by the sponsor and that the J-1 fees have been paid by the host organisation.

The sponsor continues to examine the file until the DS is issued, on average within 8 weeks of taking charge of the file.

If the DSs are not issued by the sponsor by the deadline of the 20th of the month preceding the start of the V.I.E. assignment, Business France reserves the right to postpone the assignment to the following month.

The DS-7002 is a printable electronic document that candidates must download from the space provided by the sponsor. The DS-7002 must bear the signatures:

- of the candidate
- of the sponsor
- and of the host organisation.

The dates indicated on the DS-7002 or DS-2019 must correspond to the dates of the V.I.E. assignment in the United States. If the V.I.E. starts their assignment in France or elsewhere, these dates are not taken into account on the DSs.



As soon as the candidate obtains the DS-7002 (no need to send the DS-2019), they must send a copy of it to Business France via their personal space on the My International Internship

Business France will then be able to pre-approve the visa, the duration of the assignment and the V.I.E. host organisation.

> OBTAINING THE J-1 VISA

As soon as they know the DS-2019 number (and even before they receive the document), candidates make an appointment with the US Embassy in their country of residence using the instructions sent to them by the sponsor.

Business France recommends making the first available appointment, even if the date is a long way off. By logging back on to the Embassy website regularly, candidates will be able to bring forward their appointment by taking the slots that have become available. This tip speeds up the appointment process, which can sometimes take a long time.

Candidates living in France are encouraged to give priority to the Paris Embassy, which is used to handling J-1 visa applications.

The candidate must attend the appointment in person, which lasts just a few minutes and includes fingerprinting (unnecessary if the candidate has already obtained a visa). They must present:

	TI :		
ш	Their	nassi	nori

☐ The DS-2019 and DS-7002

☐ Proof of **payment of SEVIS fees**⁴ (check with the sponsor and the company to determine who is responsible for paying these fees).

This list is not exhaustive: check with the sponsor.

The MRV (Machine Readable Visa) fee of USD 185 must be paid to the US Embassy to cover the costs of managing and processing the visa application.

⁴ The SEVIS (Student and Exchange Visitor Information System) fees are compulsory for all J-1 visa candidates. These fees are intended to support the system that monitors and manages all J-1 visa holders during their stay in the United States. The SEVIS fees must be paid before the appointment at the US Embassy by the sponsor, the company or the candidate. It is therefore important to check with the sponsor to find out who will cover these specific fees.

At the appointment, candidates leave their passport with the US Embassy and collect it by express courier within 10 days, with the J-1 visa affixed to the inside. If the application is unsuccessful, the Embassy will return the passport without a visa.



As soon as the candidate obtains their J-1 Visa, they must send a copy to Business France via their personal space on the My International Internship website.

The J-1 visa authorises a multiple-entry stay, provided that the DS-2019 has been stamped by the sponsor (see next step) once you have arrived in the USA.

The J-1 visa is said to be "closed", meaning that the V.I.E. will be authorised to reside in the United States during the period mentioned, provided that they carry out the placement in the host organisation named on the DS-2019.



Candidates must travel to the United States within 30 days, with the agreement of their company and Business France.

Immigration officers may check the contents of electronic devices, particularly mobile phones and laptops, on entry to the country. If the V.I.E. is targeted, they must undergo this check.

> MANDATORY CONTACT WITH THE SPONSOR AND BUSINESS FRANCE

Upon arrival in the United States, the V.I.E intern must contact the V.I.E coordinator (see contact details at the end of this Memo) and must notify the sponsor of their arrival in order to confirm two points:

1/ the sponsor gives the V.I.E intern a certificate that will enable them to obtain their SSN (see below).
2/ the V.I.E. must have the sponsor sign the DS-2019 in order to enter and leave American territory.

The American social security number (SSN)

In the United States, the Social Security Number (SSN) is a number allocated to each American citizen or to any person eligible to work in the United States. The V.I.E. must have an SSN:

- to obtain an American driving licence (if they need to drive a vehicle),
- if the State in which they reside requires them to present an SSN in order to complete certain formalities or access certain services (opening a bank account, renting a flat).

You can apply for the SSN online at https://socialsecurity.gov..

This procedure, which takes around 2 weeks, does not trigger the payment of social security contributions, nor does it enter the intern into the US social security system.

SPECIAL CASES

The visa procedures for dependent beneficiaries must be carried out at the same time as those for the V.I.E. candidate.

What about dependents?

Dependent beneficiaries can obtain a J-2 visa by applying to the same sponsor as the candidate, on presentation of a family record book (*livret de famille*) attesting to a marital status (PACS not recognised). The J-2 visa may allow you to work in France, provided you obtain an Employment Authorization Document (EAD) when you arrive.

The cost of J-2 visas for dependent beneficiaries is at the discretion of the company.

Documents to be provided include:

- Copy of spouse's passport;
- Copy of marriage certificate;
- A copy of the health insurance certificate (sent by Business France in the "V.I.E. Taking charge of your assignment" email).

PROCEDURES IN THE COUNTRY

LOCAL ADMINISTRATIVE PROCEDURES

Once in the United States, V.I.E.s are invited to a welcome meeting organised online by the Business France office in the United States (see contact details at the end of this Memo), during which they receive the information they need to settle in successfully.

All additional information useful to ensure that the assignment goes smoothly is included in the V.I.E. Guide.



Within 15 days of their arrival, V.I.E.s must complete their consular registration online. If the V.I.E. is French, the registration must be submitted using this link: HERE. For nationals of other European countries, information is available on the websites of the embassies of the countries concerned in the US.

Business France asks the company to inform the host organisation and the volunteer that they must comply with the conditions listed below:

General conditions of a V.I.E. assignment

(details vary according to the sponsor)

Reminders to the host organisation AND the V.I.E.

- The content of the assignment must comply with the training plan referred to in DS-7002.
- Door-to-door canvassing is prohibited.
- Possibility of teleworking within the limits imposed by the sponsor.
- V.I.E.s must be accompanied by their training supervisor to the location declared in the DS-2019.

Reminders to the host organisation Reminders to V.I.E.s - V.I.E.s must **update their contact details** in the - The V.I.E.'s working environment must be English-speaking, safe and comply with the MonVIE/VIA space. requirements in terms of the ratio of supervisors to employees. - It is imperative that you comply with local laws, particularly with regard to driving a vehicle (see - The sponsor must receive a mid-term and endthe "Driving a vehicle" section of this Memo). of-assignment evaluation drawn up by the local supervisor. - Any infringement, contravention or penalty received locally must be reported within 24 hours to Business France and the sponsor. - The US authorities may carry out on-site checks on the conditions under which J-1 visa holders are welcomed. The local authorities - Business France recommends that V.I.E.s are not familiar with the V.I.E. scheme: they refrain from making any comments of a political nature, particularly on social regard V.I.E.s as J-1 visa holders.) networks, and that they do not take part in events or demonstrations with a political dimension. - We strongly recommend that you **keep <u>a copy</u>** of your DS-2019 and passport with you at all times.



Reminders to V.I.E.s about travelling outside the United States:

- Before leaving the United States, whether for personal or professional reasons, V.I.E.s must **obtain prior information** to avoid any problems on their return:
 - ✓ Some destinations, such as Cuba, are strictly forbidden by the American authorities.
 - ✓ We also recommend that V.I.E.s consult: 1) the list of countries authorised by the French Ministry of Foreign Affairs(Conseils aux voyageurs. Information in the Security section of this Memo); 2) the website of the French Embassy of the United States in France(here).
- Before leaving the United States, V.I.E.s must obtain **prior approval:**
 - √ from the host company,
 - √ from Business France,
 - ✓ and from the sponsor (signature in the "Travel validation" section of the DS-2019 valid for 12 months only to be renewed if necessary).
- The maximum period authorised outside US territory is **30** consecutive days. After 30 days, the J-1 visa is automatically suspended or cancelled by the sponsor.

Reminders to the V.I.E. at the end of the assignment:

It is essential that the V.I.E. follows the end-of-assignment instructions (see the end-of-assignment procedures section of this Memo). Significant penalties may apply in the event of non-compliance with these rules, including provisional detention and/or a 10-year ban on entry or reentry to the United States.

Business France thanks you for your vigilance in strictly complying with these instructions, issued by the US authorities and the sponsors. For any further information, please contact your sponsor directly.

From April 2025, there will be an **increase in random checks and stricter** enforcement of existing rules. Any V.I.E. who does not comply with the conditions of residence is liable to severe penalties (ban on entering US territory, a fine, etc.).

SECURITY

Depending on how the security situation changes, travel within certain countries or regions may be discouraged or even banned. In addition to requesting authorisation for any travel outside the country of assignment (or in any orange zones in the United States), the V.I.E. must find out about the security conditions by referring to the map drawn up by the Crisis and Support Centre, which details the status of each country by colour.

	Green zone	Green zone Normal vigilance: no particular security constraints		rity constraints
	Yellow zone Enhanced vigilance			
	Orange zone Travel permitted with the local V.I.E. representative's prior appro		representative's prior approval	
	Red zone	Formal ban on entering the	zone	
	Everything you need to know about security rules in the United States		→	Travel advice website / United States
Everything you need to know about security rules around the world		United States		Sittles

TAXES

Under current tax regulations, the allowance received by the V.I.E. under the J-1 is not normally subject to tax in the United States.

However, if this rule were to change, the provisions of Article 2-5⁵ of the agreement signed between Business France and the host company would apply.

Like any person working in the United States, V.I.E.s are required to declare their income to the American authorities, as well as any taxes paid during their assignment in the United States. This declaration is compulsory and must be sent to the Internal Revenue Service (IRS), the office of the US tax authorities, before 15 April each year, concerning income earned in the previous year. The V.I.E. must comply with the instructions given by the sponsor and Business France.

V.I.E.s in possession of any residence permit other than the J-1 may be subject to taxation.

Companies are advised not to re-invoice the cost of the V.I.E. to their local entity hosting the individual, as this would have tax consequences in the event of an accounting audit. Under no circumstances will Business France be able to settle a situation that is the responsibility of the company in France.

Furthermore, Business France points out that the candidate is granted V.I.E. status on the first day of the month in which the assignment begins. As of that date, the V.I.E. cannot perform paid work concurrently, whether it be in the public or private sector, until the end of their assignment (including during periods of leave).

The V.I.E. or the company must keep Business France informed of any request or position that the foreign tax authorities may formulate concerning the V.I.E.'s tax status, so that Business France can assist them with their procedures.

SOCIAL SECURITY

Throughout the assignment, the V.I.E. volunteer will have social security cover set up by Business France (health, repatriation, work accident). During this period, the V.I.E. is not covered by the host country's social security system.

DRIVING A VEHICLE

For the first 30 days after arrival in the United States (3 months depending on the State), the V.I.E. may drive using the driving licence issued in their country of origin.

After 30 days (or 3 months, depending on the State), V.I.E.s on a J-1 visa, considered as "temporary residents", must have an American driving licence issued in their State of residence. It is therefore necessary to obtain an American driving licence in order to drive a vehicle in the United States.

⁵ Article 2.5: "If the amounts paid to the V.I.E. are considered by the Country of Assignment as being subject to tax, the French Host Organisation agrees to pay this tax. If the French Host Organisation covers the V.I.E.'s accommodation costs, whether in whole or in part, in kind or in cash, it must also pay any tax for which the V.I.E. is liable by virtue of occupying the accommodation."

Some States recognise the driving licence issued in France as equivalent to the American licence. The French licence is then exchanged for an American licence. However, this formality carries the risk of not getting your French licence back.

To find out more, contact the Department of Motor Vehicles (DMV) in your State of residence to find out how long a new "temporary resident" is allowed to drive with their foreign licence and whether it is necessary to retake the American driving test.

The American driver's licence is also commonly used as a form of identification.

EXTENSION OF THE ASSIGNMENT AND CHANGE OF HOST ORGANISATION

> EXTENSION OF THE ASSIGNMENT

If the V.I.E.'s initial assignment does not last the full duration of the J-1 visa obtained, the assignment may be extended up to the 12 or 18 months authorised, depending on the category of J-1 visa obtained by the candidate (excluding the V.I.E. France period):

J-1 Intern Visa	12 months
J-1 Trainee Visa	18 months

The extension is only possible if the French company and the host organisation remain the same.

Business France and the sponsor must process the extension request within the same timeframe as the initial assignment request, i.e. a minimum of 6 weeks. If the application cannot be processed in time, the V.I.E. will be able to carry out a V.I.E. period in France.



As soon as the French company initiates the extension request on the E-VIE extranet and the V.I.E. confirms their agreement, the V.I.E. must contact the sponsor to request the **extension of the DS-2019**. Once obtained, the V.I.E. must insert **the copy of the new DS-7002 signed by all parties** into their personal space on **My International Internship** in order to confirm that the amendment has been issued.

Once the J-1 visa has expired, it must be renewed in order to leave and re-enter the United States during the extension period. To do this, the V.I.E. will have to leave the country to extend their J-1 visa at the company's expense, depending on the nature of the stay: in France or elsewhere (Mexico, Canada, etc.). The V.I.E. must allow around 10 days on site to obtain the renewal of the J-1 visa (contact the sponsor to discuss practical arrangements). The V.I.E. must also contact the company to find out how the travel costs will be covered.

If the V.I.E. does not need to leave American territory during this extension period, they are not obliged to renew the J-1 visa. In this case, the J-1 visa and the DS-2019 will not mention the same dates: the date of the DS-2019 will be taken as proof. If in doubt, please contact the sponsor.

> TRANSFER FROM ONE HOST ORGANISATION TO ANOTHER IN THE UNITED STATES:

The company and the V.I.E. **must inform Business France and the sponsor in advance** of any plans to transfer to another host organisation.

In this case, the processing time with the sponsor requires a **minimum of one month** and is subject to the sponsor's acceptance of the host organisation. If this deadline is not met, Business France reserves the right to send the V.I.E. back to France while the sponsor processes their application, pending receipt of the new DS-2019.

The transfer will take effect once Business France has received the copy of the new DS-7002 issued by the sponsor and signed by all parties. It is not necessary to renew the J-1 visa.

END-OF-ASSIGNMENT PROCEDURES

> IN TERMS OF MIGRATION:

At the end of the assignment, the V.I.E. **cannot remain in the United States.** They must leave the United States **before the date indicated on the DS-2019**: there is no immediate possibility of being hired locally. At the time of the DS application, the candidate and the host organisation agree to this by signing a document submitted by the sponsor. To be hired in the United States at the end of an assignment, the person must leave the country and comply with a waiting period that varies depending on the sponsor.



By notifying the sponsor and Business France, the V.I.E. may, if they so wish, enjoy **a period of 1 month** from the expiry date of the DS-2019, known as the "grace month", during which they are legally authorised to stay in the United States for tourism purposes. They must leave the United States at the end of this grace month.

During the grace month, the V.I.E. is no longer covered by the V.I.E. status, nor by the insurance cover provided by Business France. They can ask the insurance company to cover them for these 30 days, as long as they pay the premium themselves.

In the event of interruption or cancellation of the J-1 visa by the sponsor, the V.I.E. must leave US territory immediately. The 30-day grace period granted by the US government for tourism does not apply in this case.

> TAX AND SOCIAL SECURITY: In the year following the end of their assignment (N+1), the V.I.E. must continue to declare their allowance received in year N-1 to the French tax authorities. They must also declare their allowance in their country of assignment, by contacting the local V.I.E. representative.

The V.I.E. or company must inform Business France of any request or position that foreign authorities may make concerning the tax or social security status of the V.I.E. so that Business France can support them in their procedures.

YOUR CONTACTS

YOU ARE: **THE COMPANY** THE CANDIDATE/VOLUNTEER Starting a new → Your V.I.E. sales **Questions related** V.I.E. project → Ask us in writing: manager to the smooth Here running of the V.I.E. assignment → By telephone: Question related to +33 (0)4 96 17 25 00 the smooth running → Your V.I.E. of the V.I.E. coordinator assignment **Questions about local conditions** → Your local V.I.E. representatives: Ms Chantale DALENCOURT and Arthur Jaspard infovieadn@businessfrance.fr Business France Office in New York 1700 Broadway - 25th Floor New York, NY 10019

Information provided for general information purposes. Business France declines all liability for the accuracy, precision, relevance, timeliness, reliability and completeness of the information, which does not constitute personalised advice. Recipients must refrain from using this information without first having consulted professionals in the appropriate domains.

Whether you are the company, the host organisation or the candidate, whenever you contact the sponsor, please always specify that the reason for your getting in touch in relation to a V.I.E. application.

ODYSSEY	FACC	PARENTHESE
The formalities for obtaining a J-1 visa are carried out directly with the ODYSSEY subsidiary based in France. The preferred contacts for V.I.E. applications are French and English–speaking:	Although based in New York City, FACC has jurisdiction over the whole of the United States, regardless of the State in which the V.I.E. assignment is located. The main contact for V.I.E. applications is a French-speaking and English-speaking person based in the United States:	The procedures are carried out directly with Parenthèse. The main contact for V.I.E. applications is in French and English:
Ms Charlotte GUYOT, Director of Global Partnerships cguyot@odcinternational.com Tel. +33(0)6 61 57 39 83 Paris, France	Christel Cogneau coordinator@faccnyc.org Tel. (+1)-212-867-0123	Mr Alexandre LE VIGOUREUX, Director alv@parenthese-paris.com Tel. +33 (0)1 43 36 36 08
Julie Houpin-Hopper, European Program Manager jhhopper@odcinternational.com Tel.: (+1)-310- 421-1887 Los Angeles, USA Website: www.odc-exchange.com/ To apply for a J-1 visa through Odyssey, click here: www.odcinternational.com/VIEa pplication	Website: www.faccnyc.org https://www.faccnyc.org/int ernational-inbound	Website: http://www.parenthese- paris.com

2 months before the start of the V.I.E. assignment:

If the company submits its project to Business France before the 10th of the 2 months preceding the start of the assignment, the assignment can start within 8 weeks.

If the project is submitted on the 11th, it will take an extra month.

As soon as you receive the email from Business France (subject: Taking charge of your assignment), the V.I.E. candidate has 72 hours to contact the sponsor:

ODYSSEY	FACC	PARENTHESE
LINK	LINK	By email or telephone

On receipt of the candidate's registration, the sponsor will contact the V.I.E. candidate and the host organisation within 24 to 48 hours and send them the instructions for compiling the application.

- **Odyssey** issues the DS-2019 within 5 and 7 days from the date of submission of the complete application to ODYSSEY and payment of the cost of the J-1 visa.
- **FACC** processes applications in order of the start date of the assignment in the United States. Once the application has been received, FACC NY will contact the V.I.E. and the company 6-8 weeks before the start date in the United States to collect any missing information. All missing items must be received no later than 25th M-2 before the planned departure for the United States. FACC produces the DS-2019 in 6 to 8 weeks.
- **Parenthèse** issues the DS-2019 within 5 to 7 days of the application being submitted and the J-1 visa fee being paid.

The host organisation will pay for the J-1 visa and any additional costs incurred by the sponsor.

On receipt of the documents from the candidate and the host organisation, the sponsor examines the application.

Telephone appointment with the candidate to assess their level of English.

1 month before the start of the assignment:

Within 1 to 10 working days of receiving all the required elements, the sponsor will issue the DS-7002 and DS-2019 to the candidate by email.

The 22nd of the month preceding the start of the assignment is the deadline for sponsors to send the DS-7002 and DS-2019.

The candidate makes an appointment at the US Embassy.

The V.I.E. receives the J-1 visa and enters it in the My International Internship file.

Odyssey: An arrival manual is sent to the candidate.

Start of the V.I.E. assignment on the 1st of the following month.

If your company has not yet been approved by Business France, you must add the time required for the procedure to the minimum 8-week period.

ODYSSEY	FACC	PARENTHESE
⇒ Between 1 and 3 English-speaking	⇒ Between 1 and 3 full-time	\Rightarrow The host organisation must have at
employees on site to host 1 V.I.E.	employees on site, including 1 American	least 1 employee.
⇒ Shared spaces, accommodation organisations and start-ups are	or holder of a permanent residence permit* (green card holders).	⇒ Shared spaces, accommodation organisations and start-ups are
authorised as host organisations.	⇒ V.I. E. interns or trainees must be supervised by their manager	authorised as host organisations.
⇒ Teleworking is authorised for a maximum of 2 days per week.	throughout their assignment, including during any periods of teleworking (maximum 2 days a week).	⇒ Teleworking is authorised for a maximum of 2 days per week.
→ Home offices are not accepted.	⇒ The host organisation must have a	⇒ Home offices are not accepted.
⇒ Local on-site supervisor required throughout the V.I.E. assignment.	physical presence in the United States (office, business site).	⇒ Local on-site supervisor required throughout the V.I.E. assignment.
⇒ ODYSSEY accepts J-1 visa applications in all US States.	Accommodation facilities are authorised as long as the V.I.E. has access to an office and a competent tutor to monitor and train the V.I.E. in their field.	
	⇒ FACC accepts J-1 visa applications in all US States (not just New York).	
	N.B.: Offices at the V.I.E.'s home are not permitted, except during teleworking time.	
	(*) If the company does not have any American employees or green card holders, this is not a barrier. In this case, FACC will ensure that the V.I.E. is sufficiently exposed to American culture during the assignment.	
	(**) English-speaking work environment required.	

ODYSSEY	FACC	PARENTHESE
V.I.E. interns can travel to any state in the US, with their tutor, for commercial canvassing according to the following criteria: - V.I.E. interns may travel to any State in the US in the presence of their tutor or, if this is not possible, they must remain in contact with the tutor before, during and after the trip. - All travel must remain as part of the DS-7002 form. - Door-to-door company/customer prospecting is not allowed. - The V.I.E must spend at least 61% of the duration of the V.I.E assignment at the office or head office of the host organisation, as stated on the DS-2019 form. - The same rules apply to business trips outside the United States.	V.I.E interns can travel to any state in the United States , with their tutor (or with another trusted employee of the host company), for commercial canvassing according to the following criteria: - Business travel must be limited to a maximum of 5 working days per month. In the event of an overrun, New York FACC will consider the request on a case-by-case basis. - The V.I.E. must remain in contact with the tutor before, during and after the trip. - Door-to-door company/customer prospecting is not allowed. The same rules apply to business trips outside the United States . Under American regulations, the V.I.E. cannot leave the United States for more than 30 consecutive days, otherwise the V.I.E. cannot return to the United States under J-1 status.	V.I.E interns may travel to any state in the United States, accompanied by their tutor. - V.I.E. interns may travel to any State in the US in the presence of their tutor or, if this is not possible, they must remain in contact with the tutor before, during and after the trip. - All travel must remain as part of the DS-7002 form. - Door-to-door company/customer prospecting is not allowed. - The V.I.E must spend at least 61% of the duration of the V.I.E assignment at the office or head office of the host organisation, as stated on the DS-2019 form. - The same rules apply to business trips outside the United States.

Costs	ODYSSEY	FACC	PARENTHESE
	to 07/08/25	to 07/05/24	to 07/08/25
Administrative costs for a V.I.E assignment of 1 to 6 months	€1350	€1867	€1570
Administrative costs for a V.I.E assignment of 7 to 12 months	€1650	€1867	€1970
Administrative costs for a V.I.E assignment of 13 to 18 months	€1850	€1867	€2070
Contribution	Not applicable	€560 optional if the company has fewer than 5 employees in the US	Not applicable
SEVIS fees	€220	€205	Included
Obtaining a J-2 visa	€400	€233	€400
On-site company visit	€0	€233	€0
Loss of or damage to the DS-2019	€0	€93	€0
Change of host organisation (same company)	€345	€476	€0
Change of host organisation (new company)	€553	€934	€0
Delay in sending arrival documents	N/A	€93	N/A

V.I.E. as part of an OPT (OPTIONAL PRACTICAL TRAINING)

A candidate who is a student at a US university, has completed at least 9 months of studies and is a graduate of this institution, may carry out a V.I.E. assignment in the US for a maximum of 12 months if they obtain an **OPT**. In this case, the university acts as visa sponsor and handles the formalities.

Profile of the candidate

Candidates must meet all of the following criteria:

- be a student at an American university and have completed a full academic year (i.e. 9 months);
- be a graduate;
- be in possession of an F-1 visa;
- ensure that the purpose of the assignment is related to the diploma obtained locally.

OPT application procedure

Candidates must start the procedures for obtaining an OPT between 90 days before the end of their programme of study and 60 days after the end of the programme.

If the application is accepted by the US Citizenship and Immigration Services (USCIS), the candidate will receive an EAD (Employment Authorisation Document) **within approximately 3 months.** They may not remain unemployed for more than 90 days. As soon as the EAD is received, the candidate can start the V.I.E. assignment.

The dates of the V.I.E. assignment in the US will be those given on the OPT (example: if the OPT is valid from 1 January 2025 to 31 December 2025, the V.I.E. assignment will cover the same period).

Assignment conditions

- In this case, the V.I.E. candidate is assigned on site.
- Candidates are assigned on condition that they provide Business France with the following documents:
 - ☐ Form I-20 (form to be completed to obtain the OPT)
 - OPT corresponding to the dates of the V.I.E. assignment
 - the EAD issued by the local authorities
 - F-1 visa.

Taxation

Please refer to the taxation section of this Memo: click HERE.

Local social security cover

F-1 visa holders are exempt from paying social security contributions for 5 years under the Social Security (FICA) scheme.